



ARIZONA HISTORICAL SOCIETY

Founded by an Act of the First Arizona Territorial Legislature in 1864

NON-DISCRIMINATION POLICY

In recognition of its legal and moral obligations, the Arizona Historical Society hereby commits itself to a policy of non-discrimination as follows:

1. The Arizona Historical Society shall not discriminate on the basis of race, color, religion, sex, age, disability, national origin, or any other characteristic protected by law. Equal Opportunity applies to such employment practices as hiring, upgrading, demotion, transfer, recruitment, advertising, layoff, termination, rates of pay or other forms of compensation, selection for training, job assignments, accessibility, working conditions and special duty details.
2. All Arizona Historical Society management personnel shall actively support recruitment and career development programs to ensure equitable representation of minorities, females, seniors, LGBT and individuals with disabilities, special disabled veterans and Vietnam Era veterans in all job categories and pay grades.
3. The Arizona Historical Society shall not tolerate discrimination in the agency as it creates an intimidating, degenerating, hostile and offensive working environment. Each employee has an affirmative duty to maintain a workplace free of harassment, intimidation, discrimination. The Arizona Historical Society prohibits retaliation against any individual who reports discrimination or harassment or participates in an investigation of such reports.
4. The Department will post the Non-Discrimination Policy throughout departmental facilities.
5. All written bid announcements, request for proposals, employment announcements, requests for applications, program brochures, literature and general solicitations shall include the phrase:

"AN EQUAL EMPLOYMENT OPPORTUNITY AGENCY"

The Arizona Historical Society is committed to ensuring that all its employees can work in an environment free from harassment, discrimination and retaliation.

As Director of the Arizona Historical Society, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the 2016 Equal Opportunity Plan throughout all levels of the Department, William Ponder shall serve as the Equal Opportunity Administrator for the Arizona Historical Society Agency. William Ponder may be contacted at (520) 617-1162 or [bponder@azhs.gov](mailto:ponder@azhs.gov).

Executive Offices and Publications

949 E. 2nd St.
Tucson, AZ
85719
520-617-1169

Arizona History Museum

949 E. 2nd St.
Tucson, AZ
85719
520-628-5774

Museum at Papago Park

1300 N. College Ave.
Tempe, AZ
85281
480-929-0292

Pioneer Museum

2340 N. Fort Valley Rd.
Flagstaff, AZ
86001
928-774-6272

Sanguinetti House Museum

240 S. Madison Ave.
Yuma, AZ
85364
928-782-1841

ArizonaHistoricalSociety.org

LET'S MAKE HISTORY!



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This policy is accessible to employees on the Arizona Historical Society Intranet: <http://www.arizonahistoricalsociety.org/> and on the bulletin board in the main lobby of the Arizona Historical Society, 949 E. 2nd Street, Tucson, AZ 85719 as well as on bulletin boards in other Arizona Historical Society facilities located at:

1300 N. College Avenue, Tempe, AZ
2340 N. Ft. Valley Rd., Flagstaff, AZ
409 W. Riordan Rd., Flagstaff, AZ
240 Madison Ave., Yuma, AZ



Anne I. Woosley, Ph.D.
Executive Director



Date.

Any employee who has any questions or concerns about this policy should talk with the Chief Administrative Officer at (520) 617-1162 or the Governor's Office of Equal Opportunity, <http://eo.azgovernor.gov>, 602-542-3711.