



NON-DISCRIMINATION POLICY

The Arizona Historical Society is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Historical Society commits itself to the attached Non-Discrimination policy.

- The Arizona Historical Society has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Historical Society will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Historical Society will post our Equal Opportunity Policy Statement. This policy is available on the Employee Intranet: <http://www.arizonahistoricalsociety.org> and on the bulletin board in the main lobby of the Arizona Historical Society, 949 E. 2nd Street, Tucson, AZ 85719 as well as on bulletin boards in other Arizona Historical Society facilities located at:

1300 N. College Avenue, Tempe, AZ

2340 N. Ft. Valley Rd., Flagstaff, AZ

409 W. Riordan Rd., Flagstaff, AZ

240 Madison Ave., Yuma, AZ

- All employment announcements shall include the phrase:
"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"

As Director of the Arizona Historical Society, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, William Ponder, shall serve as the Equal Opportunity Administrator for the Arizona Historical Society. William Ponder may be contacted at 520.617.1162 and bponder@azhs.gov.

Executive Director

Date

Any employee who has any questions or concerns about this policy should talk with William Ponder at 520.617.1162 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711.